

Municipal Defense Litigation

The attorneys at Shabazz & Associates understand the complex nature of matters affecting public entities and the budgetary impact of litigation on many of these entities that are trying to operate during these difficult financial times. As such, Shabazz & Associates emphasizes preventative practices to help our clients avoid litigation. However, when litigation is necessary, Shabazz & Associates prides itself on providing thorough and zealous advocacy at a reasonable cost.

The firm's attorneys understand the importance of communication and pride themselves in their responsiveness to clients' needs. Shabazz & Associates is committed to providing clients with up-to-date legal advice in an ethical, efficient and courteous manner. The Firm will take all necessary steps to keep the clients informed of progress and respond to all inquiries. The Firm is also available to attend meetings and provide in-person advice and consultation as required.

The attorneys at the firm have provided legal representation in the following areas:

Education Law

Attorneys at the firm have provided representation to various School Districts in the areas of probationary teacher non-renewals, employee arbitrations, wage and hour issues, collective bargaining agreements/negotiations, sexual harassment and discrimination, Open Public Records Act disputes and compliance, special education, and mediations. Attorneys at the firm have drafted Board resolutions, personnel policies and procedures and the terms of collective bargaining agreements. Attorneys have also represented Boards before the Office of Administrative Law on various matters such as tenure hearings, employee disciplinary proceedings and matters involving the Division of Youth and Family Services.

Some of the areas in which our attorneys provide services include:

- Collective Bargaining Negotiations
- Litigation
- Labor and Employment Issues
- Special Education
- Attend Board of Education Meetings
- Legal training seminars

Municipal/Government

Attorneys at the firm have provided representation to various municipalities and governmental agencies. Specifically, our attorneys have represented county entities before the Office of Administrative Law with regard to civil service matters and conducted departmental hearings involving employee disciplinary actions. Attorneys have also defended county entities against claims of discrimination filed before the Equal Employment Opportunity Commission (EEOC).

Attorneys at the firm have acted as Assistant County Counsel for public entities and engaged in civil litigation, participated in hearings before the Office of Administrative Law, conducted departmental hearings involving employee disciplinary actions and drafted resolutions, ordinances, contracts and lease agreements on behalf of the various departments within the County.

Attorneys at the firm have provided legal defense on behalf of public entities in matters involving Title 59 defense, workmen's comp, employment/personnel litigation, election matters and various legal matters that impact public entities on a daily basis.

Landlord-Tenant

The attorneys at the firm have represented several Housing Authorities in various legal disputes, including but not limited to:

- landlord/tenant disputes,
- breach of lease agreements,
- eviction actions,
- holdover and non-payment of rent,
- damages to unit and security deposit issues.

If you are looking for competent and zealous advocacy at a reasonable cost, we would honor the opportunity to provide you with excellent service.